

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF ILLINOIS
219 SOUTH DEARBORN STREET
CHICAGO, ILLINOIS 60604**

***Request for Quotation
Onsite Document Shredding Service***

Purchasing Agent: Theresa Poindexter
Telephone: (312) 435-5553
Fax: (312) 554-8549

Date of Bid Opening: Monday, June 7, 2021
Date of Bid Closing: Monday, June 21, 2021

Special Notes:

This is a request for **Open Market Pricing**.

All quotes must be received by Monday, June 21, 2021, at 12:00 PM (CST). Quotations can be e-mailed to procurement_ilnd@ilnd.uscourts.gov. Any quote that is deemed incomplete will be considered technically unacceptable. Pricing is to be provided on the attached quote sheet and the quote sheet must be answered in its entirety. It is the sole responsibility of the vendor to confirm receipt of its bid with the US District Court. For additional information or clarification concerning the RFQ, please contact Theresa Poindexter at the phone number listed above.

A fixed price award from this RFQ will be made based on the lowest priced, technically acceptable offer for the product. Payments must be in arrears. Pricing must remain valid until December 31, 2021.

Questions concerning this RFQ must be submitted in writing to Theresa Poindexter at the above listed email address by Friday, June 11, 2021. Answers to all questions will be provided to all bidders on Monday, June 14, 2021.

STATEMENT OF WORK (SOW)

The United States District Court for the Northern District of Illinois is seeking quotations for an onsite shredding of sensitive documents. This Request for Quote (R.F.Q.) is for the period of September 1, 2021 - September 30, 2022 with three option years. The location of the shred will be held onsite at the Everett McKinley Dirksen Building, 219 S. Dearborn Street, Chicago, IL 60604 on Quincy Ct which, is on the Northeast side of the building.

The U.S. District Court will base the award for this work to the lowest price vendor that can meet all the following requirements:

- *Lowest cost, including all fees, supplies, and fuel expenses.*
- *Rental of at least (21) 95gallon security containers that will be locked with Contractor provided locks, all keyed alike. Containers are to be delivered between July 28st-July 30th.*
- *Perform onsite shred every month and/or upon five (5) day notice from the U.S. District Court. Please note, not all containers will be shredded during each visit. A minimum of six bins (6) will be shredded per trip. Please quote pricing at a cost per bin.*
- *A certificate of destruction must be presented upon the completion of each sensitive document shred.*
- *Current performance - submit references from three current customers who your company currently services with similar volume as the U.S. District Court.*
- *Must accept a government purchase order with payment in arrears (Net 30).*
- *Must be an AAA certified member of NAID (National Association for Information Destruction).*
- *Provide pricing for the base year and three option years (renewal will be at the Court's discretion):*

<i>Base Year:</i>	<i>September 1, 2021- August 30, 2022</i>
<i>Option Year #1:</i>	<i>September 1, 2022- August 30, 2023</i>
<i>Option Year #2:</i>	<i>September 1, 2023- August 30, 2024</i>
<i>Option Year #3:</i>	<i>September 1, 2024- August 30, 2025</i>

Included are the wage determination statements from the Department of Labor. All vendors that work for the US District Court are required to follow the Wage Determination guidelines.

The Everett McKinley Dirksen Courthouse is a secure building. All shred personnel must abide by all regulations set forth by the U.S. Marshal Service. In order to accommodate parking restrictions for other businesses in the area, the onsite shred will have to take place between 8:00 a.m. and be completed by 9:00 a.m.

REQUEST FOR QUOTE (R.F.Q.)

Document Shredding Service

MANDATORY WORKSHEET

Please type or print. This form must be submitted with quotation.

Company Name: _____

Contact Person: _____

Address: _____

Phone Number: _____ Fax: _____

E-Mail: _____

Tax Id Number: _____

Current Reference #1

Name: _____

Contact Person: _____

Phone Number: _____

E-Mail: _____

How long have you done business with this company?

Current Reference #2

Name: _____

Contact Person: _____

Phone Number: _____

E-Mail: _____

How long have you done business with this company?

Current Reference #3

Name: _____

Contact Person: _____

Phone Number: _____

E-Mail: _____

How long have you done business with this company?

Will you accept payment in arrears? : Yes____ No____

Will you supply monthly, itemized invoicing?: Yes____ No____

(Please note that the US District Court will accept requests for payment after the completion of each month of service.)

Will your company perform shred every month and with a 5 day notice?

Yes____ No____

Will your company present a certificate of destruction upon completion of each sensitive document shred?

Yes____ No____

Is your company AAA certified by NAID (National Association for Information Destruction)?

Yes____ No____

I have received a copy of the Department of Labor Wage Determinations with this request:

Yes____ No____

Please indicate your company's policy on cancellation of scheduled service.

Please indicate your company's policy on items that cannot be shredded (I.E. binder clips, cardboard, data tapes).

For the Onsite Shredding Services, as specifically outlined on the narrative portion of the request, please quote for the following:

Must include all fees, including rental of bins:

Total cost **per** 95gallon shred bin for Base Year

September 1, 2021-August 30, 2022: \$_____/bin_____

Total cost **per** 95gallon shred bin for Option Year #1

September 1, 2022-August 30, 2023: \$_____/bin____

Total cost **per** 95gallon shred bin for Option Year #2

September 1, 2023- August 30, 2024: \$_____/bin____

Total cost **per** 95gallon shred bin for Option Year #3

September 1, 2024-August 30, 2025: \$_____/bin____

APPLICABLE JUDICIARY TERMS AND CONDITIONS

1. Clause B-5, Clauses Incorporated by Reference (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>

2. The contractor shall comply with the clauses in this paragraph that the contracting officer has indicated as being incorporated in this contract:

☐ Clause 2-35 F.o.b. Destination, Within Judiciary's Premises (JAN 2003)

☐ Clause 2-130 Energy Efficiency in Energy-Consuming Products (APR 2013)

☐ Clause 2-135 IEEE Standard for Environmental Assessment of Personal Computer Products (APR 2013)

☒ Clause 3-3 Provisions, Clauses, Terms and Conditions - Small Purchases (APR 2013)

☒ Clause 6-85 Commercial Computer Software License (APR 2013)

☐ Clause 6-105 California E-Waste Fee (APR 2013)

☒ Clause 7-55 Contractor Use of Judiciary Networks (JUN 2014)

☐ Clause 7-65 Protection of Judiciary Buildings, Equipment and Vegetation (APR 2013)

☐ Clause 7-115 Availability of Funds (JAN 2003)

☒ Clause 7-130 Interest (Prompt Payment) (JAN 2003)

☒ Clause 7-140 Discounts for Prompt Payment (JAN 2003)

SUBMISSION OF QUOTE AND EVALUATION OF OFFERS

1. The following judiciary provisions, that the contracting officer has indicated are applicable, are incorporated in this solicitation:

☒ Provision B-1, Solicitation Provisions Incorporated by Reference (SEP 2010)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>.

Solicitation Provisions Incorporated by Reference

☒ Provision 2-100, Brand Name or Equal (APR 2013)

☐ Provision 3-135, Single or Multiple Awards (JAN 2003)

☐ Provision 2-85C, Evaluation of Options Exercised at Time of Contract Award (JAN 2003)

Additional Solicitation Provisions

☒ Provision 4-1, Type of Contract (JAN 2003)

The judiciary plans to award a firm-fixed price type of contract under this solicitation, and all offers shall be submitted on this basis. Alternate offers based on other contract types will not be considered.

☒ Provision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)

(a) *Definitions.*

"Taxpayer Identification (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

(b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) *Taxpayer Identification Number (TIN):* _____

[] TIN has been applied for.

- ☐ TIN is not required, because:
- ☐ Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
 - ☐ Offeror is an agency or instrumentality of a foreign government;
 - ☐ Offeror is an agency or instrumentality of the federal government.

(e) *Type of organization:*

- ☐ sole proprietorship;
- ☐ partnership;
- ☐ corporate entity (not tax-exempt);
- ☐ corporate entity (tax-exempt);
- ☐ government entity (federal, state or local);
- ☐ foreign government;
- ☐ international organization per 26 CFR 1.6049-4;
- ☐ other _____.

(f) *Contractor representations.*

The offeror represents as part of its offer that it is ☐, is not, ☐ 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

- ☐ Women Owned Business
- ☐ Minority Owned Business (if selected, then one sub-type is required)
 - ☐ Black American
 - ☐ Hispanic American
 - ☐ Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians)
 - ☐ Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
 - ☐ Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
 - ☐ Individual/concern, other than one of the preceding.

____ Provision 3-195 Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment – Certification (APR 2011)

(a) The offeror shall check following certification:

CERTIFICATION

The offeror ☐ does ☐ does not certify that –

- (1) the items of equipment to be serviced under this contract are used regularly for other than government purposes, and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontractor) in substantial quantities to the general public in the course of normal business operations;
- (2) the services will be furnished at prices which are, or are based on, established catalog or market prices for the maintenance, calibration, or repair of equipment.

- (i) An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public.
 - (ii) An "established market price" is a current price, established in the usual course of trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or contractor; and
- (3) the compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.
- (b) Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision then [Clause 3-160, Service Contract Act of 1965](#), will not be included in any resultant contract to this offeror.
- (c) If the offeror does not certify to the conditions in paragraph (a) of this provision –
- (1) [Clause 3-215, Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment – Requirements](#), will not be included in any resultant contract awarded to this offeror; and
 - (2) the offeror shall notify the contracting officer as soon as possible, if the contracting officer did not attach a Service Contract Act wage determination to the solicitation.
- (d) The contracting officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the contracting officer as required in paragraph (c) of this provision.

____ Provision 3-220 Exemption from Application of the Service Contract Act to Contracts for Certain Services – Certification (APR 2011)

- (a) The offeror shall check following certification:

CERTIFICATION

The offeror [] does [] does not certify that –

- (1) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
- (2) The contract services are furnished at prices that are, or are based on, established catalog or market prices. An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public. An "established market price" is a current price, established in the usual course of ordinary and usual trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or offeror;
- (3) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20

percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and

(4) The offeror uses the same compensation (wage and fringe benefits) plan for all service employees performing work under the contract as the offeror uses for these employees and for equivalent employees servicing commercial customers.

(b) Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision then [Clause 3-160, Service Contract Act of 1965](#), as amended, will not be included in any resultant contract to this offeror.

(c) If the offeror does not certify to the conditions in paragraph (a) of this provision—

(1) [Clause 3-225, Exemption from Application of the Service Contract Act to Contracts for Certain Services – Requirements](#), will not be included in any resultant contract to this offeror; and

(2) The offeror shall notify the contracting officer as soon as possible if the contracting officer did not attach a Service Contract Act wage determination to the solicitation.

(d) The contracting officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the Contracting Officer as required in paragraph (c) of this provision.

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210 Wage Determination No.: 2015-5017 Revision No.: 17 Date Of Last Revision: 05/12/2021
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Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Illinois

Area: Illinois Counties of Cook Du Page McHenry

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		17.25
01012 - Accounting Clerk II		19.37
01013 - Accounting Clerk III		21.66
01020 - Administrative Assistant		29.91
01035 - Court Reporter		24.51
01041 - Customer Service Representative I		15.18
01042 - Customer Service Representative II		16.57
01043 - Customer Service Representative III		18.61
01051 - Data Entry Operator I		17.39
01052 - Data Entry Operator II		18.98
01060 - Dispatcher Motor Vehicle		24.18
01070 - Document Preparation Clerk		18.54
01090 - Duplicating Machine Operator		18.54
01111 - General Clerk I		14.39
01112 - General Clerk II		15.70
01113 - General Clerk III		17.64
01120 - Housing Referral Assistant		22.12
01141 - Messenger Courier		15.67
01191 - Order Clerk I		16.20
01192 - Order Clerk II		17.68
01261 - Personnel Assistant (Employment) I		17.84
01262 - Personnel Assistant (Employment) II		19.95
01263 - Personnel Assistant (Employment) III		22.24
01270 - Production Control Clerk		24.79
01290 - Rental Clerk		17.41
01300 - Scheduler Maintenance		18.36
01311 - Secretary I		18.36
01312 - Secretary II		19.84
01313 - Secretary III		22.12

01320 - Service Order Dispatcher	21.62
01410 - Supply Technician	29.91
01420 - Survey Worker	19.19
01460 - Switchboard Operator/Receptionist	15.24
01531 - Travel Clerk I	19.40
01532 - Travel Clerk II	21.00
01533 - Travel Clerk III	22.72
01611 - Word Processor I	17.51
01612 - Word Processor II	19.65
01613 - Word Processor III	21.99
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	25.97
05010 - Automotive Electrician	24.16
05040 - Automotive Glass Installer	23.05
05070 - Automotive Worker	23.05
05110 - Mobile Equipment Servicer	20.85
05130 - Motor Equipment Metal Mechanic	27.79
05160 - Motor Equipment Metal Worker	23.05
05190 - Motor Vehicle Mechanic	27.79
05220 - Motor Vehicle Mechanic Helper	19.73
05250 - Motor Vehicle Upholstery Worker	21.96
05280 - Motor Vehicle Wrecker	23.09
05310 - Painter Automotive	24.16
05340 - Radiator Repair Specialist	23.05
05370 - Tire Repairer	15.92
05400 - Transmission Repair Specialist	27.79
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.76
07041 - Cook I	14.29
07042 - Cook II	16.13
07070 - Dishwasher	12.63
07130 - Food Service Worker	13.54
07210 - Meat Cutter	15.72
07260 - Waiter/Waitress	9.96
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.06
09040 - Furniture Handler	14.52
09080 - Furniture Refinisher	20.06
09090 - Furniture Refinisher Helper	16.37
09110 - Furniture Repairer Minor	18.23
09130 - Upholsterer	20.05
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	12.77
11060 - Elevator Operator	14.91
11090 - Gardener	20.62
11122 - Housekeeping Aide	14.91
11150 - Janitor	14.91
11210 - Laborer Grounds Maintenance	16.39
11240 - Maid or Houseman	13.33
11260 - Pruner	15.01
11270 - Tractor Operator	19.26
11330 - Trail Maintenance Worker	16.39
11360 - Window Cleaner	16.28
12000 - Health Occupations	
12010 - Ambulance Driver	21.04
12011 - Breath Alcohol Technician	24.98
12012 - Certified Occupational Therapist Assistant	31.95
12015 - Certified Physical Therapist Assistant	30.38
12020 - Dental Assistant	20.22
12025 - Dental Hygienist	37.42
12030 - EKG Technician	30.87
12035 - Electroneurodiagnostic Technologist	30.87
12040 - Emergency Medical Technician	21.04
12071 - Licensed Practical Nurse I	22.34
12072 - Licensed Practical Nurse II	24.98

12073 - Licensed Practical Nurse III	27.84
12100 - Medical Assistant	18.04
12130 - Medical Laboratory Technician	26.30
12160 - Medical Record Clerk	20.81
12190 - Medical Record Technician	23.47
12195 - Medical Transcriptionist	17.07
12210 - Nuclear Medicine Technologist	42.13
12221 - Nursing Assistant I	12.35
12222 - Nursing Assistant II	13.88
12223 - Nursing Assistant III	15.15
12224 - Nursing Assistant IV	17.01
12235 - Optical Dispenser	17.19
12236 - Optical Technician	19.62
12250 - Pharmacy Technician	16.06
12280 - Phlebotomist	17.63
12305 - Radiologic Technologist	32.46
12311 - Registered Nurse I	29.17
12312 - Registered Nurse II	32.57
12313 - Registered Nurse II Specialist	32.57
12314 - Registered Nurse III	38.43
12315 - Registered Nurse III Anesthetist	38.43
12316 - Registered Nurse IV	46.07
12317 - Scheduler (Drug and Alcohol Testing)	30.94
12320 - Substance Abuse Treatment Counselor	21.15
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.92
13012 - Exhibits Specialist II	27.16
13013 - Exhibits Specialist III	33.22
13041 - Illustrator I	21.63
13042 - Illustrator II	26.80
13043 - Illustrator III	32.77
13047 - Librarian	35.08
13050 - Library Aide/Clerk	14.14
13054 - Library Information Technology Systems Administrator	29.01
13058 - Library Technician	17.38
13061 - Media Specialist I	21.16
13062 - Media Specialist II	23.66
13063 - Media Specialist III	26.39
13071 - Photographer I	18.68
13072 - Photographer II	20.89
13073 - Photographer III	25.88
13074 - Photographer IV	31.66
13075 - Photographer V	38.31
13090 - Technical Order Library Clerk	17.20
13110 - Video Teleconference Technician	20.49
14000 - Information Technology Occupations	
14041 - Computer Operator I	19.92
14042 - Computer Operator II	22.28
14043 - Computer Operator III	24.84
14044 - Computer Operator IV	27.60
14045 - Computer Operator V	30.57
14071 - Computer Programmer I	(see 1) 26.76
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	19.92
14160 - Personal Computer Support Technician	27.60
14170 - System Support Specialist	33.99
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	36.22
15020 - Aircrew Training Devices Instructor (Rated)	41.82

15030 - Air Crew Training Devices Instructor (Pilot)	46.94
15050 - Computer Based Training Specialist / Instructor	36.22
15060 - Educational Technologist	32.65
15070 - Flight Instructor (Pilot)	46.94
15080 - Graphic Artist	27.69
15085 - Maintenance Test Pilot Fixed Jet/Prop	43.63
15086 - Maintenance Test Pilot Rotary Wing	43.63
15088 - Non-Maintenance Test/Co-Pilot	43.63
15090 - Technical Instructor	27.45
15095 - Technical Instructor/Course Developer	32.88
15110 - Test Proctor	21.70
15120 - Tutor	21.70
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	15.31
16030 - Counter Attendant	15.31
16040 - Dry Cleaner	17.50
16070 - Finisher Flatwork Machine	15.31
16090 - Presser Hand	15.31
16110 - Presser Machine Drycleaning	15.31
16130 - Presser Machine Shirts	15.31
16160 - Presser Machine Wearing Apparel Laundry	15.31
16190 - Sewing Machine Operator	18.23
16220 - Tailor	18.96
16250 - Washer Machine	16.04
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	23.40
19040 - Tool And Die Maker	28.57
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.38
21030 - Material Coordinator	24.79
21040 - Material Expediter	24.79
21050 - Material Handling Laborer	18.12
21071 - Order Filler	15.18
21080 - Production Line Worker (Food Processing)	18.38
21110 - Shipping Packer	17.72
21130 - Shipping/Receiving Clerk	17.72
21140 - Store Worker I	15.84
21150 - Stock Clerk	20.76
21210 - Tools And Parts Attendant	18.38
21410 - Warehouse Specialist	18.38
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	38.81
23019 - Aircraft Logs and Records Technician	31.33
23021 - Aircraft Mechanic I	36.92
23022 - Aircraft Mechanic II	38.81
23023 - Aircraft Mechanic III	40.34
23040 - Aircraft Mechanic Helper	27.48
23050 - Aircraft Painter	35.06
23060 - Aircraft Servicer	31.33
23070 - Aircraft Survival Flight Equipment Technician	35.06
23080 - Aircraft Worker	33.20
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	33.20
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	36.92
23110 - Appliance Mechanic	27.22
23120 - Bicycle Repairer	21.19
23125 - Cable Splicer	44.61
23130 - Carpenter Maintenance	40.43
23140 - Carpet Layer	32.44
23160 - Electrician Maintenance	42.13
23181 - Electronics Technician Maintenance I	28.39
23182 - Electronics Technician Maintenance II	29.98
23183 - Electronics Technician Maintenance III	31.57
23260 - Fabric Worker	27.96

23290 - Fire Alarm System Mechanic	28.80
23310 - Fire Extinguisher Repairer	26.69
23311 - Fuel Distribution System Mechanic	38.55
23312 - Fuel Distribution System Operator	30.77
23370 - General Maintenance Worker	23.74
23380 - Ground Support Equipment Mechanic	36.92
23381 - Ground Support Equipment Servicer	31.33
23382 - Ground Support Equipment Worker	33.20
23391 - Gunsmith I	26.69
23392 - Gunsmith II	30.13
23393 - Gunsmith III	33.50
23410 - Heating Ventilation And Air-Conditioning Mechanic	30.27
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	31.81
23430 - Heavy Equipment Mechanic	34.23
23440 - Heavy Equipment Operator	42.62
23460 - Instrument Mechanic	33.80
23465 - Laboratory/Shelter Mechanic	31.80
23470 - Laborer	14.76
23510 - Locksmith	28.62
23530 - Machinery Maintenance Mechanic	27.60
23550 - Machinist Maintenance	27.46
23580 - Maintenance Trades Helper	16.14
23591 - Metrology Technician I	33.80
23592 - Metrology Technician II	35.52
23593 - Metrology Technician III	36.93
23640 - Millwright	31.97
23710 - Office Appliance Repairer	23.17
23760 - Painter Maintenance	28.08
23790 - Pipefitter Maintenance	46.59
23810 - Plumber Maintenance	44.24
23820 - Pneudraulic Systems Mechanic	33.50
23850 - Rigger	34.76
23870 - Scale Mechanic	30.13
23890 - Sheet-Metal Worker Maintenance	41.97
23910 - Small Engine Mechanic	22.69
23931 - Telecommunications Mechanic I	33.01
23932 - Telecommunications Mechanic II	34.69
23950 - Telephone Lineman	34.65
23960 - Welder Combination Maintenance	20.97
23965 - Well Driller	36.85
23970 - Woodcraft Worker	33.50
23980 - Woodworker	26.69
24000 - Personal Needs Occupations	
24550 - Case Manager	18.32
24570 - Child Care Attendant	12.41
24580 - Child Care Center Clerk	15.47
24610 - Chore Aide	13.24
24620 - Family Readiness And Support Services Coordinator	18.32
24630 - Homemaker	18.32
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	45.15
25040 - Sewage Plant Operator	31.86
25070 - Stationary Engineer	45.15
25190 - Ventilation Equipment Tender	33.60
25210 - Water Treatment Plant Operator	31.86
27000 - Protective Service Occupations	
27004 - Alarm Monitor	28.43
27007 - Baggage Inspector	15.05
27008 - Corrections Officer	32.85
27010 - Court Security Officer	32.47
27030 - Detection Dog Handler	16.83
27040 - Detention Officer	32.85

27070 - Firefighter	34.35
27101 - Guard I	15.05
27102 - Guard II	16.83
27131 - Police Officer I	38.41
27132 - Police Officer II	42.68
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	14.11
28042 - Carnival Equipment Repairer	15.10
28043 - Carnival Worker	11.00
28210 - Gate Attendant/Gate Tender	16.44
28310 - Lifeguard	13.10
28350 - Park Attendant (Aide)	18.37
28510 - Recreation Aide/Health Facility Attendant	12.62
28515 - Recreation Specialist	21.43
28630 - Sports Official	14.64
28690 - Swimming Pool Operator	18.21
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	27.56
29020 - Hatch Tender	27.56
29030 - Line Handler	27.56
29041 - Stevedore I	26.00
29042 - Stevedore II	29.08
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	44.68
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	30.81
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	33.93
30021 - Archeological Technician I	20.03
30022 - Archeological Technician II	22.41
30023 - Archeological Technician III	27.76
30030 - Cartographic Technician	27.76
30040 - Civil Engineering Technician	32.60
30051 - Cryogenic Technician I	30.74
30052 - Cryogenic Technician II	33.95
30061 - Drafter/CAD Operator I	20.03
30062 - Drafter/CAD Operator II	22.41
30063 - Drafter/CAD Operator III	24.98
30064 - Drafter/CAD Operator IV	30.74
30081 - Engineering Technician I	18.16
30082 - Engineering Technician II	20.39
30083 - Engineering Technician III	22.81
30084 - Engineering Technician IV	28.26
30085 - Engineering Technician V	34.56
30086 - Engineering Technician VI	45.66
30090 - Environmental Technician	24.39
30095 - Evidence Control Specialist	27.76
30210 - Laboratory Technician	24.10
30221 - Latent Fingerprint Technician I	37.71
30222 - Latent Fingerprint Technician II	41.65
30240 - Mathematical Technician	30.54
30361 - Paralegal/Legal Assistant I	22.52
30362 - Paralegal/Legal Assistant II	27.90
30363 - Paralegal/Legal Assistant III	34.13
30364 - Paralegal/Legal Assistant IV	41.29
30375 - Petroleum Supply Specialist	33.95
30390 - Photo-Optics Technician	27.76
30395 - Radiation Control Technician	33.95
30461 - Technical Writer I	26.76
30462 - Technical Writer II	32.65
30463 - Technical Writer III	39.34
30491 - Unexploded Ordnance (UXO) Technician I	28.39
30492 - Unexploded Ordnance (UXO) Technician II	34.35
30493 - Unexploded Ordnance (UXO) Technician III	41.18
30494 - Unexploded (UXO) Safety Escort	28.39
30495 - Unexploded (UXO) Sweep Personnel	28.39
30501 - Weather Forecaster I	30.74

30502 - Weather Forecaster II	37.40
30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2) 24.98
30621 - Weather Observer Senior	(see 2) 27.76
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	34.35
31020 - Bus Aide	22.89
31030 - Bus Driver	30.61
31043 - Driver Courier	21.38
31260 - Parking and Lot Attendant	13.39
31290 - Shuttle Bus Driver	21.43
31310 - Taxi Driver	17.88
31361 - Truckdriver Light	22.89
31362 - Truckdriver Medium	24.38
31363 - Truckdriver Heavy	24.71
31364 - Truckdriver Tractor-Trailer	24.71
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.75
99030 - Cashier	12.18
99050 - Desk Clerk	12.53
99095 - Embalmer	36.98
99130 - Flight Follower	28.39
99251 - Laboratory Animal Caretaker I	15.43
99252 - Laboratory Animal Caretaker II	16.62
99260 - Marketing Analyst	31.34
99310 - Mortician	36.98
99410 - Pest Controller	19.86
99510 - Photofinishing Worker	19.20
99710 - Recycling Laborer	37.57
99711 - Recycling Specialist	44.15
99730 - Refuse Collector	34.40
99810 - Sales Clerk	13.81
99820 - School Crossing Guard	16.35
99830 - Survey Party Chief	30.76
99831 - Surveying Aide	19.29
99832 - Surveying Technician	26.44
99840 - Vending Machine Attendant	16.09
99841 - Vending Machine Repairer	19.18
99842 - Vending Machine Repairer Helper	16.09

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.54 per hour up to 40 hours per week or \$181.60 per week or \$786.93 per month

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week or \$168.80 per week or \$731.47 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr's Birthday Washington's Birthday Good Friday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are

included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."